Value Creation Model

CAPITALS	INPUT	OUTPUT	LONG-TERM VALUE CREATION
Financial Capital	• Net worth: ₹ 12,625.18 Crores • Operating cost: ₹ 11,703.66 Crores • Net debt: ₹ 3,612.08 Crores • Revenue: ₹ 14,693.07 Crores	• Debt equity ratio: 0.37 • ₹ 1,250.78 Crores of Profit After Tax • Earnings per share: ₹ 42.20 • Paid two interim dividends of ₹ 3.60 per share each	• Strong balance sheet • Increased shareholder value • Reaffirmed CRISIL AA+ /Stable/ CRISIL A1+ ratings and India Ratings and Research IND AA+/Stable /IND A1+ and IND AA+/Stable
Manufactured Capital	• ₹ 1,095.68 Crores of Capex incurred • 10 state-of-the-art Manufacturing locations • Investments in operational excellence • Robust TQM practices	• Launched 20 products • We export to more than 100 countries	• Optimum manufacturing capacity • Diverse product portfolio • Zero product recall incidents
Intellectual Capital	• ₹ 154.27 Crores of R&D spends • 500+ dedicated R&D professionals • 481 patents filed up to FY25	• 151 total patents granted till date • Implementation of advanced digital technologies	• Comprehensive product range • Ability to handle complex chemistries with deep domain expertise • Developing products that benefit both society and the environment
Human Capital	• 14,811 strong workforce • 1,93,592 total training hours • Spending on employee wellbeing • Industry benchmark safety practices	• Average training hours: 13 • 89% Employee engagement score • 100% return to work rate	• Attraction & retention of top talent • Safe working environment • Productive workforce • High employee engagement & satisfaction levels
Natural Capital	• 13,052 TJ energy consumed • Continued sourcing of green energy • 55,37,378 KL of water withdrawal	• ~13% of energy from renewable sources • 17,395 MWh of energy saved through energy efficiency measures • 20,12,729 KL of water recycled • Compliance with Environmental regulations	• Ecovadis Bronze certification for our Gummidipoondi and Viralimalai facilities in Tamil Nadu • Committed to climate change mitigation
Social and Relationship Capital	• ₹ 25.99 Crores of Community spends • 37 CSR projects	• 4.67 Lakh+ beneficiaries from community development projects • 18.41% input material sourced from MSMEs • More than 70% of input material sourced from within India	• Inclusive and robust supply chain • Strong and lasting partnerships with stakeholders • Making communities resilient • Alignment with Make in India

HOW WE CREATE VALUE

Our Values

Respect
Integrity
Non-discrimination
Excellence
Well-being

Our Aspirations 2030

- Operational Excellence
- Professional Reputation and Value System
- Customer Advocacy
- Innovation and Technology Leadership
- Environment & Social Responsibility

Our Businesses

- Chemicals Business
- Technical Textiles Business
- Performance Films & Foil Business
- Other Businesses

Key Products

- Specialty Chemicals and Refrigerant Gases
- Nylon Tyre Cord Fabric and Belting Fabrics
- Performance Films & Foil
- Coated and Laminated Fabrics

Industries We Serve

- Automotive
- Tyres
- Air Conditioning
- Refrigeration
- Food & Agro
- FMCG
- Lifestyle & Decor
- Electronics
- Renewable Energy
- Chemicals
- Pharmaceuticals
- Agro-chemicals
- Events & Exhibitions
- Mining
- Advertising
- Other Manufacturing

Our Key Enablers

- Differentiated Business Strategy
- Customer Centricity
- Operational Excellence
- Digitisation & Innovation
- Stakeholder Engagement
- Corporate Governance

Benefiting Stakeholders

Employees | Customers | Regulatory Bodies | Local Communities | Investors/ Shareholders | Suppliers | Bankers